



# EMPLOYEES' CONSULTATIVE FORUM

**TUESDAY 6 JULY 2004  
7.30 PM**

**COMMITTEE ROOMS 1&2  
HARROW CIVIC CENTRE**

**[Pre Meetings: Council 7.00 PM CTTEE RM 1 & 2]  
Employees' 6.30 PM CTTE RM 3]**

**MEMBERSHIP** (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

**Chair:** To be appointed

**Councillors:**

Currie  
Dighé (VC)  
N Shah  
Toms

Mrs Bath  
Janet Cowan  
Mrs Joyce Nickolay

**Employee Representatives**

Representatives of HTCC: (To be advised)

Representatives of UNISON: (To be advised)

**Reserve Council Side Members:**

1. Lent  
2. Gate  
3. Burchell  
4. Lavingia

1. Billson  
2. Janet Mote  
3. Osborn

**Issued by the Committee Services Section,  
Law and Administration Division**

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**HARROW COUNCIL**

**EMPLOYEES' CONSULTATIVE FORUM**

**TUESDAY 6 JULY 2004**

**AGENDA - PART I**

1. **Appointment of Chair:**

To receive a nomination from the Employee's side as to the Chair of the Forum for the Municipal Year 2004/2005.

2. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) after notifying the Chair at the start of the meeting.

3. **Declarations of Interest:**

To receive declarations of interest (if any) from Members of the Committee arising from business to be transacted at this meeting.

4. **Arrangement of Agenda:**

To consider whether any of the items listed on the agenda should be considered with the press and public excluded on the grounds that it is thought likely, in view of the nature of the business to be transacted, that there would be disclosure of confidential information in breach of an obligation of confidence or of exempt information as defined in the Local Government (Access to Information) Act 1985.

5. **Appointment of Vice-Chair:**

To note the appointment at the meeting of Cabinet 20 May 2004, under the provisions of Advisory Panel/Consultative Forum Procedure Rule 5 (Part 4E of the Constitution) of Councillor Dighé as Vice Chair of the Forum for the Municipal Year 2004/2005.

6. **Minutes:**

That the minutes of the meeting held on 4 February 2004, having been circulated, be taken as read and signed as a correct record.

7. **Public Questions:**

To receive public questions (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 15 (Part 4E of the Constitution).

8. **Petitions:**  
To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Advisory Panel and Consultative Forum Procedure Rule 13 (Part 4B of the Constitution).
9. **Deputations:**  
To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).
10. **References from Council and Other Committees/Panels:**  
To receive references (if any) from Council and/or other Committees or Panels.
11. **Presentation on the Staff Survey:**  
Presentation by the Work Foundation.
- To Follow 12. **Full Year Health and Safety Performance Report for the period 1st April - 31 March 2004:**  
Report of the Executive Director (Organisational Development).
- Enc. 13. **Annual Equality Monitoring Report - 01 April 2003 - 31 March 2004:**  
(Pages 1 - 66)  
Report of the Executive Director (Organisational Development).
- To Follow 14. **Asian Applicants Review Group Report:**  
Report of the Executive Director (Organisational Development).

**AGENDA - PART II - NIL**